

# **Construction Career Up System**



[The logo of Construction Career Up System]



# **Outline of Construction Career Up System (CCUS)**

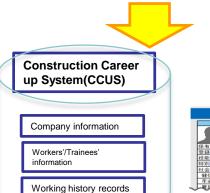
O"Construction Career Up System(CCUS)" is the system <u>to register or to accumulate</u> Workers'/Trainees' qualifications, enrollment situations into Social insurance and on-site working history records <u>by cross-section method in industry.</u>
OBy utilizing the system, <u>to prepare appropriate treatment for workers and trainees according to their skills or experiences</u> and <u>to secure human resources for construction industry</u> into the future.

### To improve labor conditions

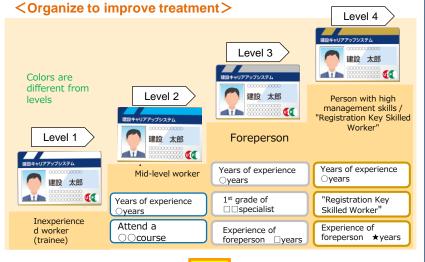
<Store the data of skills and experiences>



OExperiences (the number of working days)
OKnowledge / skills (qualifications you hold)
OManagement ability(registered as "Registration
Key Skilled Worker" / experiences as a foreperson)









You can show your skill level to customers or clients by color.

# Registration Fee / Workers and Trainees

#### [ Fee ]

- Online application :
- Yen 2,500.-
- at window-service application
  - : Yen 3,500.-

Valid period of a card: 10 years

※In case card is lost or broken within the validity period, it can be reissued. Reissue fee is Yen 1,000.-



## Flow of Procedure of CCUS

Register a company

workers/trainees belong

#### Step.1

To register information / Payment of registration fee (workers/trainees)



ONecessary information

- •Personal data (address, name, date of birth, sex, nationality etc.)
- company, occupation
- •situation of enrollment into social insurance or into a retirement allowance system created by the government (Ken-tai-kyo) etc.
- ORecommended information
- ·qualifications you have, history of having lessons, award
- history of medical check-up etc.

### **☆Subcontractor**

Step.1

To register information / Payment of registration fee



Subcont

ractor

- ·a trade name, office location
- information of authorized as construction industry •Capital, type of business
- situation of enrollment into social insurance etc.

### **☆Original contractor**

Step.1

To register information / Payment of registration fee



Original contract or •a trade name, office location •information of authorized as construction industry

Capital, type of business

situation of enrollment into social insurance, etc.

### Step.2 Get a card



Step.5
Store working history

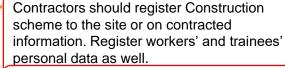


Step.6
Visualize experiences

The data will be recorded or

Original contractor should set a card reader at the site.

## Step.4 Registration of Construction scheme



- ·Subcontract ordered #.
- Personal information of workers' and trainees'

# Step.3 Registration of the site

Original Contractors should register the information about the site or contracted information when opening the site.

- •name of the site
- description of work

stored electronically, including when and where or what kind of post the workers' and trainees' work.



## Design of Construction Career Up System (CCUS) Card







[A card for general (the front)]

[A gold card (the front)]

[The back]

XID number is on the front of a card, in red boxed number (14-digit)

- •IC chip is built into IC card. (Non-contact ID card)
- •ID data is stored in IC chip.
- Data in ID card is secured such as to be coded.



# Construction Career Up System - Home Page

・Perform search in "建設キャリアアップシステム" (http://www.kensetsu-kikin.or.jp/ccs/index.htm)



## Review criteria to accept foreigners in construction industry

|  | Specified Skilled Worker   | Technical Intern Trainee   | Foreign Construction Worker<br>Acceptance Program   |
|--|--|--|---|
| Criteria about<br>Accepting<br>Construction<br>Companies | "Plan to accept foreigners" should be certified.     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)"     Belong in an organization co-founded by organization builders (organizations should be registered for the Minister of MLIT) etc.  | "Plan of Technical Intern Trainee" should be certified     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)" etc.  | "Plan for Proper Administration" should be certified     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)" etc.   |
| Criteria<br>about<br>Treatment                           | For "Specified Skilled Worker (i)" Compensation should be →either equaling or surpassing as Japanese workers →stably paid →raised according to level of skill proficiency •Explain important matters to "Specified Skilled Worker (i)" in writing in one's mother tongue before signing an employment contract •Register "Specified Skilled Worker (i)" in Construction Career up System(CCUS). etc. | For "Technical Intern Trainee" Compensation should be →either equaling or surpassing as Japanese workers →stably paid •To ask for signature, Conditions for employment or other documents should be written in well understandable language by "Technical Intern Trainee" as well. •Register "Technical Intern Trainee" in Construction Career up System(CCUS). ※"Technical Intern Trainee(i)" should be registered before one's license is changed to "Technical Intern Trainee(ii)" etc. | For "Foreign Construction Worker" Compensation should be →either equaling or surpassing as Japanese workers →stably paid →raised according to level of skill proficiency •Explain important matters to "Foreign Construction Worker" in writing in one's mother tongue before signing an employment contract •Register "Foreign Construction Worker" in Construction Career up System(CCUS). etc. |
| Others   | Total number of "Specified Skilled Worker (i)" and<br>"Foreign Construction Worker" must not exceed<br>the number of permanent member of staff   | The number of "Technical Intern Trainee" must not exceed the number of permanent member of staff   | Total number of "Specified Skilled Worker (i)" and<br>"Foreign Construction Worker" must not exceed the<br>number of permanent member of staff  |

<sup>\*</sup>The number of people in technical training (underlined) will be applied from April 1, 2022.